



District 207 (Combining D7 & D15)

Calling All Leaders and Toastmasters Change Agents!!!

The DLC Committee and I are pleased to announce that the nomination application process is now open for District Leadership Positions (i.e., District Director, Program Quality Director, Club Growth Director, and Division Directors) for the 2026-2027 program year. Remember, you can self-nominate, or someone can nominate you. You must declare your intention and return the needed forms to our District Leadership Chair, Dr. Gwendolyn Avington, by March 17, 2026, to be eligible. You can find the application on d7toastmasters.org and district15speaks.org websites. If you have any questions, you can reach out to Dr. Gwendolyn Avington at dr.gwendolyn.avington@gmail.com

Qualifications and Competencies:

District Director Competencies

COMPETENCY CATEGORY	COMPETENCY	EVIDENCE OF COMPETENCY
Skills	Strategic thinking and planning	District operational plan developed and monitored
	Empowering and developing members	Success in Distinguished District Program
	Inspiring and motivating members	Positive approach by District leaders and members
	Team building	Best people selected to fill vacancies for District positions and committees
	Team management	District leadership team meets regularly and reviews progress
	Collaboration	Works with key groups within the District and outside bodies to further the goals of the District
	Analytical skills	Reports regularly to members on District progress in the Distinguished District Program, including future trends and issues



Knowledge	Working knowledge of Toastmasters governing documents and manuals for District and club leaders	Applies Toastmasters Policies and procedures to District activities
	Knowledge of meeting procedures	District meetings conducted according to required procedures
	Basic financial literacy	District meets financial reporting requirements of World Headquarters
Characteristics	Integrity	Observable in leader behavior
	Sincerity	
	Empathy	
	Honesty	
	Consideration for others	
	Service orientation	Mentors and supports other District leaders
	Passion for mission and vision of TI	District fulfills the requirements of the Distinguished District Program
	Creativity	
Attributes	Enthusiasm	
	Respect	Observable in leader behavior
	Patience	
	Tact	
	Punctuality	
	Commitment to success and mission of Toastmasters International	Success in the Distinguished District Program
	Discipline to complete assigned responsibilities	
	Goal oriented	
	Tenacious	
	Organized, following up on plans	
	Decisive and able to make tough decisions when required	Quick resolution of District issues
	Adaptive and willing to change when needed	High levels of member satisfaction with District services
	Proactive, anticipating issues before they arise	Minimum of unresolved contentious issues in the District
	Resourceful and knowing where to obtain resources	Members' needs being met



Program Quality Director Competencies

COMPETENCY CATEGORY	COMPETENCY	EVIDENCE OF COMPETENCY
Skills	Organizing	Success of District conferences
	Managing people	Maintaining a strong network of trainers and positive feedback from participants in club officer training
	Team building	Best available members are chosen to conduct training and work on conference committees
	Team management	Meet at least monthly with Division Directors on Distinguished Club targets
	Analytical skills	Analyzes club trends in the Distinguished Club Program and prepares for at least 40 percent of Distinguished Clubs
	Delivering excellence	At least 40 percent of clubs are Distinguished by June 30
	Recognition	Members and officers are fully recognized for their achievements, thereby encouraging future achievements
Knowledge	Working knowledge of manuals for club and District leaders	Seen as an active participant on the District leadership team
	Familiarity with education and training resources on the Toastmasters website	Volume of Toastmasters resources promoted to clubs
	Working knowledge of <i>Speech Contest Rulebook</i> (Item 1171)	District contests conducted professionally



Characteristics	Integrity	Observable in leader behavior
	Sincerity	
	Empathy	
	Honesty	
	Consideration for others	
	Service orientation	District membership retention
	Passion for mission and envisioned future of Toastmasters International	District fulfilling the Distinguished Club Program requirements of the Distinguished District Program
	Creativity	
	Enthusiasm	
Attributes	Respect	Observable in leader behavior
	Patience	
	Tact	
	Punctuality	
	Commitment to success and mission of Toastmasters International	Achieving at least 40 percent Distinguished Clubs
	Disciplined to complete assigned responsibilities	
	Goal oriented	
	Tenacious	
	Organized, following up on plans	
	Decisive and able to make tough decisions when required	Quick resolution of issues concerning service excellence within the District
	Adaptive and willing to change when needed	Strong commitment by clubs to the Distinguished Club Program
	Proactive	Minimum of contentious issues in the District leadership team
	Resourceful and knowing where to obtain resources	Clubs' needs to provide excellent service are being supported



Club Growth Director Competencies

COMPETENCY CATEGORY	COMPETENCY	EVIDENCE OF COMPETENCY
Skills	Strategic thinking and planning	Optimal District marketing plan produced
	Achieving targets	A plan is available, accessible, and operational to reach end-of-year club targets
	Creative thinking	New initiatives are introduced into the District marketing plan
	Team management	Club extension committee meets at least every two months about targets, results, and plans
	Motivating people	Club coaches are obtained for all eligible clubs
	Achieving excellence	Works with important groups within the District and outside bodies to further the goals of the District
	Collaboration	Marketing team and new club sponsors are familiar with chartering requirements and paperwork and how to complete them correctly
	Analytical skills	Analyzes District markets
	Basic mathematical literacy	Provides regular quantitative feedback to District leadership meetings on District progress
Knowledge	Knowledge of Toastmasters branding policy, Toastmasters online marketing resources, membership building contests, and club sponsor, mentor, and coach programs	The new branding is applied across the District
	Familiarity with documents on contemporary marketing	Clubs achieve awards in membership building contests
Characteristics	Integrity	Observable in leader behavior
	Sincerity	
	Empathy	
	Honesty	
	Consideration for others	
	Service orientation	Clubs are supported with marketing
	Passion for mission and vision of TI	District fulfilling the growth requirements of the Distinguished District Program
	Creativity	
	Enthusiasm	



Attributes	Respect	Observable in leader behavior
	Patience	
	Tact	
	Punctuality	
	Commitment to success and mission of Toastmasters International	Success in membership and club growth targets in Distinguished District Program
	Disciplined to complete assigned responsibilities	
	Goal oriented	
	Tenacious	
	Organized, following up on plans	
	Decisive and able to make tough decisions when required	Quick resolution of District issues involving marketing
	Adaptive and willing to change when needed	Marketing adapted to needs of clubs
	Proactive, anticipating issues before they arise	Minimum of contentious issues in implementing the District marketing plan
	Resourceful and knowing where to obtain resources	Clubs are fully supported in marketing
	Curious and interested in learning the roles of District Director and Deputy Directors	Active participation in District leadership team

Division Director Competencies

COMPETENCY CATEGORY	COMPETENCY	EVIDENCE OF COMPETENCY
Skills	Strategic thinking and planning	Collaborates with District leadership team and Area Directors to ensure clubs have the best opportunity to achieve success, and that clubs understand the Distinguished Club Program and strive to achieve Distinguished recognition
	Empowering and developing members	Success in Distinguished Division Program
	Coaching and mentoring	Coaches and mentors Area Directors in knowledge and procedures of Toastmasters, thereby helping Area Directors to help clubs and members



Skills (continued)	Analytical skills	Analyzes Division and Area statistics to plan for and monitor success
Knowledge	Working knowledge of Toastmasters governing documents and manuals for District and club leaders	Applies Toastmasters Policies and procedures to Division responsibilities
Characteristics	Integrity	Observable in leader behavior
	Sincerity	
	Empathy	
	Honesty	
	Consideration for others	
	Service orientation	Supports Area Directors in achieving their goals
	Passion for mission and envisioned future of Toastmasters International	Division fulfills the requirements of the Distinguished Division Program
	Creativity	
	Enthusiasm	
	Independent	Largely self-directed in determining and implementing what is required to fulfill the role
Attributes	Respect	Observable in leader behavior
	Punctuality	
	Commitment to success and mission of Toastmasters International	Success in the Distinguished Division Program
	Discipline to complete assigned responsibilities	
	Goal oriented	
	Diligent	
	Motivational	
	Proactive, anticipating issues before they arise	Minimum of unresolved contentious issues in the Division
	Resourceful and knowing where to obtain resources	Area Directors' concerns and issues addressed



Links to forms:

[Call for Nominations Form](https://www.toastmasters.org/resources/call-for-nominations)- <https://www.toastmasters.org/resources/call-for-nominations>

[District Leader Nominating Form](https://www.toastmasters.org/resources/district-leader-nominating-form)- <https://www.toastmasters.org/resources/district-leader-nominating-form>

[District Leader Agreement and Release Statement](https://www.toastmasters.org/resources/district-leader-agreement-and-release-statement)-

<https://www.toastmasters.org/resources/district-leader-agreement-and-release-statement>

[District Leader Biographical Information](https://www.toastmasters.org/resources/district-leader-biographical-information)- [450h-district-officer-biographical-info](https://www.toastmasters.org/resources/district-leader-biographical-information)

PDF (ccdn.toastmasters.org)

Recorded Candidates Showcase:

Each candidate, once nominated, will send to the DLC Chair a 2-minute recorded speech to be put up on D7 and D15 websites. The video will have your name, current district, what role you are running for, and why you feel you are the best candidate to lead in the newly formed D 207.

Quorum:

Remember, D 207 MUST have a two-thirds quorum at the Annual Business Meeting held on April 28, 2026!

Is it YOU District 207 is looking for? Let the nomination begin!

Warm Regards, Dr. Gwendolyn Avington, DTMx2, D 207 DLC Chair, 2025-2026