



## Mentoring in Your Club

Getting Started:

### Mentoring in Your Club – Getting Started:

(courtesy of District 7, by Dave Bones, DTM)

#### Informal mentoring:

There are no requirements to begin informally mentoring a new member or protégé. Ideally, the mentor will have the skills and experience needed to help. For example, if mentoring a brand new Toastmaster, understanding Pathways and all meeting roles would be recommended.

#### Mentoring in the Pathways Mentor Program:

Upon completion of Level 2 in any Path, the option to join the Pathways Mentor Program as a mentor will show up in "Suggested Learning" within the member's Base Camp home page. Then, the member would join the program, completing the 1st two projects - Project 1: Toastmasters Pathways Mentor Program & Project 2: Prepare to Mentor. These are shorter, and do not yet involve working with a protégé. The next project is the 1st interactive project which is Project 3: Mentoring.

The protégé does not need to join the program, with the only requirement being a desire to learn.

#### 1st interactive Project – Mentoring (Project 3):

Purpose: The purpose of this project is to apply your mentoring skills to a short-term mentoring assignment.

Overview: Work with a protégé to complete any Pathways project. ***Your Vice President Education will help match you with a fellow Toastmaster who is interested in working with a mentor for a single project.***

Upon completion of this project, the protégé and mentor are given the option whether to continue to the next and final project. If shorter-term is desired, you will have benefited from the curriculum and resources. In that case, the mentor would not receive credit for completing the Pathways Mentor Program.

#### 2nd interactive Project - Advanced Mentoring (Project 4, final):

Purpose: The purpose of this project is to apply mentoring skills during a long-term mentoring commitment.

Overview: Fulfill the role of mentor for a fellow Toastmaster or other person for a period of six months. Communicate regularly with your protégé, at least two hours per month recommended.

#### Pathways Mentor Designation:

Requires completing Pathways Mentor Program; 1 Path; and, 6 mos. membership in good standing.

D7 Toastmasters Pathways Learning Center | Web: <https://d7toastmasters.org/pathways-learning-center/>



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### **Toastmasters Pathways Mentor Program (more info):**

(courtesy of District 7, compiled by Dave Bones, DTM)

1.

(Technical breakdown of the Toastmasters Pathways Mentor Program)

Toastmasters Pathways Mentor Program with Time Stamps for Topics: Introduction Overview, Q & A:

<https://youtu.be/y6HhL2ZGDGM>

2.

(A Pathways Mentor's motivational and personal testimony, thoughts of what a mentor is, program overview)

"Mentorship: Molding Toastmasters for the Future!" by Dr. Gwendolyn Avington, IP5, DL5, Pathways Mentor:

<https://youtu.be/pKoKq9H1fvY>