

Julius Patrick Locke, DTM, Current Division G Director

As candidate for District 7 Division G Director for the 2020-2021 Toastmasters fiscal year I am asking for your vote at the annual business meeting on May 9th.

Toastmasters has been a passion of mine for many years. My first experience was in April of 1985 where I joined Fireside Toastmasters in San Diego California. In those early days I was not a steady member, partially because of my work schedule but more because of my mindset. I didn't truly understand the Toastmasters Promise or the Commitments, or the Values we ascribe to. When I was reunited with Karen and moved to Washington I wanted to do something that would help her medical condition. After suffering a massive stroke she had been left hardly able to speak. I knew Toastmasters could help. I committed to supporting the Toastmasters experience.

- My Passion and Goals for this next year are to bring together a group of members who fully desire to create a Division Council Team that will:
- Create a "Learning Organization." through the execution of a solid program of training members to embrace the core values, commitments, and Promises.
- Develop and execute a plan of action to train members toward higher levels of engagement in the program.
- Develop and execute a plan of action to identify and train leadership talent to move into club leadership positions.
- Develop and execute a plan of action to train and prepare club officers for District level leadership positions.
- Execute a membership growth plan to substantially increase current membership levels.
- Prepare for the implementation of quality Area Level Councils.

These initiatives require continuous quality leadership development, the key to developing and sustaining a "Learning Organization." I am committed to self-development and the development of skills in our organization. I am committed to each of you as members.

In the book "The Leadership Challenge" Kouzes and Posner talk about the five practices of exemplary leadership.

1. to Model the Way.
2. to Inspire a Shared Vision.
3. to Challenge the Process.
4. to Enable Others to Act.
5. to Encourage the Heart.

In his book "The Fifth Discipline: The Art & Practice of The Learning Organization" Peter Senge talks about integrating the components of Vision, Values, Purpose, Systems Thinking, and Mental Models. The synergy of these learning disciplines will propel our organization into major breakthroughs in learning.

I fervently believe the International Headquarters provides us with every tool needed to be successful. We must take responsibility to mold those tools into training programs to fit our environment.

I ask for your vote and your support for this coming year.

